

Work References & Experience

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|------|--------------|--------------------------|
| Name | Phone number | work relationship to you |
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Experience with birds: _____

Experience with animals: _____

Special skills: _____

Activities and Hobbies: _____

Additional information

Are there any days or times you CANNOT work or are unavailable to work? _____

If you have children that require it, do you have a reliable baby sitting situation? _____

If you have children, does your spouse / partner also work? _____

Do you have your own vehicle / reliable transportation? _____

Do you smoke? _____

Are you extremely sensitive to loud noise? _____

Do you have a nut allergy? _____

Are you willing to wear ear plugs to protect your ears when the birds are loud? _____

This job requires a significant amount of standing and physical exertion. Do you have any conditions that might affect your ability to do this kind of work? _____

This job requires that you be able to lift 50# feed bags and pour them into bins. Do you have any conditions that might affect your ability to do this kind of work? _____

The birds can be dusty, and they can generate dust. This can be difficult for people with asthma or other breathing sensitivities. Do you have any conditions that might affect your ability to be around the birds and clean them? _____

Have you ever been convicted of a felony? _____

What was your most enjoyable job, and why was it enjoyable for you? _____

What attracts you to this kind of job at this time in your life? _____

Except for the training period, this job requires you to work alone (except for the birds) and unsupervised for most of the time you are working. There usually is someone else on the premises, but they are typically doing their job in a different building.

➤ Would you have a problem staying focused and motivated, determining what to do and getting your job done if you were working alone? _____

➤ What would be the most important factors to help you be successful in working in this kind of an environment, alone and unsupervised? _____

Signature

I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions or misrepresentations are discovered, my application may be rejected and, if I am already employed by Avalon Aviary, my employment may be terminated at any time.

Date _____ Signature _____